

CALL FOR EXPRESSION OF INTEREST (EOI) – TENDER FEASIBILITY STUDY IN UGANDA

medica mondiale e.V. seeks an experienced consultant team to conduct a feasibility study in Uganda

About *medica mondiale* e.V.

medica mondiale e.V. is a non-governmental organisation based in Cologne, Germany. As a feminist women's rights and aid organisation, *medica mondiale* e.V. supports women and girls in war and crisis zones throughout the world. Through own programmes and in cooperation with local women's organisations, we offer holistic support to women and girl survivors of sexualised and gender-based violence. On the political level, we pro-actively promote women's rights, call for a rigorous punishment of crimes as well as effective protection, justice, and political participation for survivors of violence. Currently *medica mondiale* e.V. is working in Northern Iraq/Kurdistan, in Afghanistan, in West Africa, in the African Great Lakes Region as well as in South-eastern Europe.

Further information on *medica mondiale* e.V. can be found on our website: www.medicamondiale.org

Background

The proposed project aims to address specific challenges in Uganda. To gain a comprehensive understanding of the local context and ongoing initiatives, we encourage applicants to review the information available on *medica mondiale*'s website: [Where we empower women: African Great Lakes Region](#)

Study objectives

This feasibility study will serve as the foundation and prerequisite for the funding of the project Bridging Feminist Voices. Budget of the project will be 500.000 €

Building on the transnational experience in the Great Lakes region, the project aims with the local project executing agency MEMPROW, to systematically improve the **qualification of state reference structures for SGBV survivors** (health structures, police; justice system) at local and provincial level. In addition, the GBV **prevention approach SASA! is to be systematically implemented** with various stakeholder groups within the communities (local, provincial level) and to strengthen the implementation of women's rights from within the communities. Through targeted networking (provincial, national level), the **professional exchange on SGBV within the Ugandan women's rights movement(s)** and to create spaces for joint learning and exchange of good practices. This aims to strengthen civil society voices in the context of a of a shrinking space and provides a critical counterpoint to the national anti-gender/feminist backlash in Uganda.

The feasibility study must follow the current guidelines for the conduct of feasibility studies:

https://bengo.engagement-global.de/dokumente.html?file=files/2_Mediathek/Mediathek_Microsites/bengo/Service/Dokument_e/Handreichungen/en/guideline-for-conducting-feasibility-studies.pdf&cid=159426

The consultant team will be provided with a detailed briefing, project documentation and conceptual planning to conduct the feasibility study. Based on this information, an inception report is expected to be developed.

The methodological approach needs to be agreed with all stakeholders. However, conducting the feasibility study **semi-remotely** is a desirable option to consider. We would appreciate to receive application from teams with international and regional experience and backgrounds

The final ToR will be finalised during the procurement process.

The final full TOR will provide information about the purpose and objectives of the study, background information about the project, and details about the scope of work, evaluation questions, methodological requirements as well as the projected timeline for the evaluation with outputs and deliverables.

Timeline

1. Consultant Team Selection till 13th December (Interviews 11. & 13.12.)
2. Briefing: Beginning of January
 - Conduct project kick-off meetings (7.01.25 internal and 15.01.25 (?) external) and provide a comprehensive briefing to the consultant team regarding project objectives and requirements.
 - Share the project documentation and conceptual planning with the consultant team.
3. Methodological Approach and Stakeholder Consultation:
 - Develop the methodological approach for the feasibility study.
 - Coordinate with relevant stakeholders to seek their input and align the objectives of the study.
4. Inception Report: 20th January
 - Prepare an inception report summarising the methodology, data collection process, initial findings, and next steps.
 - Final agreement with *medica mondiale* and partner organisations on the methodological approach and the tools to be used.
5. Conducting the Feasibility Study (On-site): end of January (27.01.-31.01.25) /beginning of February
 - Depending on the agreed approach, conduct the feasibility study on-site (1 week), following the approved methodology.
6. Reporting and Presentation:
 - Prepare a comprehensive feasibility study report outlining the findings, analysis, and recommendations.
 - Present the preliminary findings to the stakeholders – mid-February (18.02.25) remotely or in present-Meeting b, integrate discussions and feedback.
 - Validation workshop 19./20.02.25
 - Final report end of February
 - Present the final report to stakeholders latest end of February

Please note that this timeline is flexible and can be adjusted based on project requirements and stakeholder availability.

Deliverables:

- Inception report
- Draft report (2 Feedback-loops)
- Presentation of findings
- Final report

We are looking for candidates who possess the following skills and experience:

1. Methodological evaluation expertise: Proficiency in qualitative and quantitative research methods.
2. Cultural and conflict sensitivity: Sensitivity to cultural diversity and the complex dynamics of conflict-affected contexts. Ability to navigate sensitive issues with respect and consideration.

3. Gender- and trauma-sensitivity: Understanding of the specific needs and vulnerabilities of survivors of sexual and gender-based violence and the importance of creating safe and empowering spaces for their participation. Knowledge of gender and trauma-sensitive approaches to research and program design.
4. Feminist and intersectional perspective: Commitment to feminist principles and the ability to apply an intersectional lens to evaluation and research
5. Regional competency/experience: Previous experience working in the Great Lakes Region. Familiarity with the local context, languages, and cultural nuances. Proficiency in relevant languages for effective communication.
6. Analytical, verbal, and written communication skills: Strong analytical skills to synthesize complex information. Excellent verbal and written communication skills to effectively communicate research findings and recommendations.
7. OECD-DAC criteria proficiency: Thorough understanding of the OECD-DAC criteria for evaluating development interventions. Ability to apply these criteria effectively throughout the feasibility study.
8. BMZ guidelines experience: Prior experience in conducting feasibility studies in line with the guidelines of the German Federal Ministry for Economic Cooperation and Development (BMZ).

Application Procedure

Applications with the subject line 'Feasibility Study 2025 Uganda' are received under evaluation@medicamondiale.org until 08.12.2024. Offers shall be submitted in a PDF-document and contain the following:

- Date of offer submission (equal to email submission)
- Name of company and/or expert(s)
- Composition of proposed evaluation team including dedicated responsibilities of each expert
- Description of team with short bio per evaluation expert, max. 1 page for entire evaluation team
- Detailed CV of each team member
- Proposed methodology
- Complete and detailed budget breakdown including VAT (if applicable) and details to individual consulting fees per working day as well as additional costs in relation to travel etc.; Overall not exceeding 25.000 EURO
- Two references per team member, incl. reference contact details
- Links to publication of earlier conducted work in relation to feasibility studies etc.

Only complete applications shall be considered, and only short listed/successful candidates will be contacted. The interviews are likely to take place on the **11th and 13th of December.**