



*medica mondiale* e. V. is an internationally active, feminist women's rights and aid organisation that supports women and girls in war and crisis zones. In our own programmes and in cooperation with local women's organisations, we offer holistic support to those affected by sexualised violence on the ground. At the political level, we also campaign aggressively for the enforcement of women's rights, demand consistent punishment of crimes, and effective protection, justice, and political participation for survivors of sexual violence. Currently, *medica mondiale* e.V. is active in Northern Iraq/Kurdistan, Afghanistan, West Africa, South-Eastern Europe, and the African Great Lakes Region.

We are looking for a consultant for:

## **Facilitating a process of founding an Association or Network of Afghan Women's Rights Activists in Germany**

(1. July – 31. December 2023)

In close cooperation with the Trauma Work Department and the Afghanistan Team of *medica mondiale*.

### **Context:**

The one-year piloting project, "Self-care and collective care Platform", will explore elements that contribute to strengthening the overall well-being of Afghan Women's Rights Activists in Germany and in Afghanistan are being explored. Afghan Women's Rights Activists living in German Exile are provided with a platform to explore the foundation of a new association in Germany. About 30 Afghan legal and psychosocial experts in Germany, some of whom are professionals of the former Afghan association Medica Afghanistan in Afghanistan have taken the initiative to start exploring the idea of founding an association or network to support women in Afghanistan and Exile. The idea is to capitalize on the pre-existing expertise and capacities of former Medica Afghanistan staff and create an enabling environment to make its first-ever experience with the German labour market, which is in dire need of qualified experts in the field of psychosocial support and social work. As such, this will support Afghan experts to regain their professionalism and their sense of self-efficacy in Germany.

### **Objective**

Afghan women's rights activists started networking, are informed about the possibilities of founding a professional network or an association in Germany and agreed upon possible goals for a joint future engagement.

### **Your main task:**

To facilitate three to four workshops (4 hours/workshop) until the end of 2023, prepared in close cooperation with the Afghan and German Project Coordinators. Further, and provide time-limited needs-based consultation between the workshops.

Objectives and Content of the Workshop:

1. Providing information and guiding the Afghan women on the preconditions and settings of an Association based on German Association Law
2. Exploring ideas on mission, vision, values, activities and target group
3. Facilitate the process of writing association statute
4. Develop a finance and funding plan
5. Develop a timeline and responsibilities for the founding process.

### Cooperation medica mondiale e.V.:

The deliberations on founding an association take place independently of *medica mondiale* e.V., however, the process is accompanied by the trauma advisors responsible for the project.

### Your Profile:

- Good knowledge and experience of the process of establishing an association or network
- Knowledge of the legal and logistical framework when founding an organization
- Good knowledge and experience in workshop facilitation
- Experience in working with *medica mondiale*
- Good knowledge of the country context Afghanistan and the situation of Afghans in Exile
- Fluent in written and spoken English, language skills in Dari would be an advantage.
- Good communication/interpersonal skills and the ability to interact well with people of all backgrounds and levels.
- Strong interest, preferably experience in women's rights work and familiarity with *medica mondiale* mandate.
- Ideally able to further contribute to a long-term of the project
- Feminist mindset is an added value

### We offer:

- Collaboration in an innovative, internationally active feminist women's rights organisation
- A motivated, hard-working team
- A contract from July till December 2023
- A total commitment of 9 days is expected throughout the whole contract.

Are you interested? We look forward to receiving your application and offer for the consultancy.

We aim to increase the diversity of life backgrounds in the office. We therefore explicitly welcome applications from people with an immigrant background, people with experiences of racism/people of colour and people with disabilities. For contextual expertise, we particularly invite Afghan Women's Rights Activists to apply for the job.

Application due date: 10.6.2023

Please send your application documents including CV and interest letter in English or German (max. 4 MB, max. 2 PDF)

- via E-Mail to *medica mondiale* e. V., to [lwildfang@medicamondiale.org](mailto:lwildfang@medicamondiale.org), Lilly Wildfang, Betreff / Subject: Consultant on founding process